

## **Economic Overview**

# Sumter County 45-Minute Drive Time



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### **Demographic Profile**

The population in the Sumter County 45-Minute Drive Time was 1,349,669 per American Community Survey data for 2017-2021.

The region has a civilian labor force of 641,714 with a participation rate of 60.8%. Of individuals 25 to 64 in the Sumter County 45-Minute Drive Time, 29.7% have a bachelor's degree or higher which compares with 35.1% in the nation.

The median household income in the Sumter County 45-Minute Drive Time is \$56,119 and the median house value is \$165,872.

Summary <sup>1</sup>										
		Percent			Value					
	Sumter County 45-Minute Drive			Sumter County 45-Minute Drive						
	Time	South Carolina	USA	Time	South Carolina	USA				
Demographics										
Population (ACS)	_	_	_	1,349,669	5,078,903	329,725,481				
Male	48.5%	48.7%	49.5%	655,026	2,474,059	163,206,615				
Female	51.5%	51.3%	50.5%	694,643	2,604,844	166,518,866				
Median Age <sup>2</sup>	-	-	-	37.4	39.8	38.4				
Under 18 Years	22.8%	21.9%	22.5%	307,658	1,109,803	74,234,075				
18 to 24 Years	10.7%	9.1%	9.2%	144,239	461,929	30,339,089				
25 to 34 Years	13.6%	13.0%	13.8%	183,030	660,600	45,360,942				
35 to 44 Years	12.4%	12.3%	12.9%	167,586	623,443	42,441,883				
45 to 54 Years	12.3%	12.6%	12.6%	165,829	638,085	41,631,458				
55 to 64 Years	12.7%	13.5%	13.0%	171,928	683,546	42,829,413				
65 to 74 Years	9.7%	11.1%	9.6%	131,234	561,298	31,590,619				
75 Years and Over	5.8%	6.7%	6.5%	78,165	340,199	21,298,002				
Race: White	51.7%	65.7%	68.2%	698,178	3,334,961	224,789,109				
Race: Black or African American	40.1%	26.2%	12.6%	541,497	1,328,691	41,393,012				
Race: American Indian and Alaska Native	0.2%	0.3%	0.8%	3,191	15,595	2,722,661				
Race: Asian	1.9%	1.6%	5.7%	25,615	83,441	18,782,924				
Race: Native Hawaiian and Other Pacific Islander	0.2%	0.1%	0.2%	2,140	4,545	615,557				
Race: Some Other Race	2.1%	2.2%	5.6%	28,781	109,896	18,382,796				
Race: Two or More Races	3.7%	4.0%	7.0%	50,267	201,774	23,039,422				
Hispanic or Latino (of any race)	4.9%	6.0%	18.4%	65,604	306,230	60,806,969				
Population Growth										
Population (Pop Estimates) <sup>4</sup>	-	-	-	1,378,095	5,282,634	333,287,557				
Population Annual Average Growth <sup>4</sup>	0.6%	1.1%	0.6%	8,337	56,361	1,940,990				
People per Square Mile	_	_	_	159.8	175.7	94.3				
Economic										
Labor Force Participation Rate and Size (civilian population 16 years and over)	60.8%	60.2%	63.4%	641,714	2,444,002	166,672,597				
Prime-Age Labor Force Participation Rate and Size (civilian population 25-54)	80.4%	81.3%	82.5%	406,241	1,548,075	106,173,534				
Armed Forces Labor Force	2.1%	0.9%	0.5%	22,514	35,688	1,196,529				
Veterans, Age 18-64	7.8%	6.0%	4.4%	62,812	183,279	8,848,937				
Veterans Labor Force Participation Rate and Size, Age 18-64	74.1%	75.0%	77.0%	46,565	137,422	6,809,906				
Median Household Income <sup>2</sup>	_	_	-	\$56,119	\$58,234	\$69,021				
Per Capita Income		_	_	\$30,186	\$32,823	\$37,638				
Mean Commute Time (minutes)	_	_	-	25.8	25.3	26.8				
Commute via Public Transportation	0.5%	0.5%	4.2%	3,371	11,032	6,472,373				
Educational Attainment, Age 25-64										





#### Summary<sup>1</sup>

		Percent		Value					
	Sumter County 45-Minute Drive			Sumter County 45-Minute Drive					
	Time	South Carolina	USA	Time	South Carolina	USA			
No High School Diploma	9.6%	10.2%	10.3%	66,328	266,056	17,756,046			
High School Graduate	28.1%	28.1%	25.3%	193,359	731,241	43,535,564			
Some College, No Degree	22.0%	20.5%	20.1%	151,509	534,926	34,637,141			
Associate's Degree	10.6%	10.7%	9.3%	72,711	278,119	15,944,395			
Bachelor's Degree	18.7%	19.7%	22.0%	129,052	513,078	37,890,674			
Postgraduate Degree	11.0%	10.8%	13.1%	75,414	282,254	22,499,876			
Housing									
Total Housing Units	-	-	_	588,212	2,325,248	139,647,020			
Median House Value (of owner-occupied units) <sup>2</sup>	_	_	_	\$165,872	\$181,800	\$244,900			
Homeowner Vacancy	1.7%	1.4%	1.2%	5,992	19,258	1,021,651			
Rental Vacancy	6.2%	8.7%	5.7%	11,218	56,828	2,674,125			
Renter-Occupied Housing Units (% of Occupied Units)	32.8%	29.7%	35.4%	168,339	586,430	43,858,831			
Occupied Housing Units with No Vehicle Available (% of Occupied Units)	6.3%	5.8%	8.3%	32,587	115,534	10,349,174			
Social									
Poverty Level (of all people)	16.4%	14.5%	12.6%	212,756	718,345	40,661,636			
Households Receiving Food Stamps/SNAP	12.6%	10.7%	11.4%	64,641	211,210	14,105,231			
Enrolled in Grade 12 (% of total population)	1.5%	1.2%	1.3%	19,703	63,346	4,425,322			
Disconnected Youth <sup>3</sup>	3.0%	2.9%	2.5%	2,351	7,835	432,389			
Children in Single Parent Families (% of all children)	43.9%	39.7%	34.0%	125,453	410,901	23,909,672			
Uninsured	10.1%	10.5%	8.8%	131,924	521,410	28,489,142			
With a Disability, Age 18-64	12.6%	12.0%	10.3%	99,774	359,036	20,537,729			
With a Disability, Age 18-64, Labor Force Participation Rate and Size	41.1%	39.6%	44.2%	41,006	142,194	9,068,973			
Foreign Born	4.4%	5.2%	13.6%	59,211	263,917	44,844,808			
Speak English Less Than Very Well (population 5 yrs and over)	2.2%	2.8%	8.2%	28,407	132,701	25,535,259			

Source: JobsEQ®

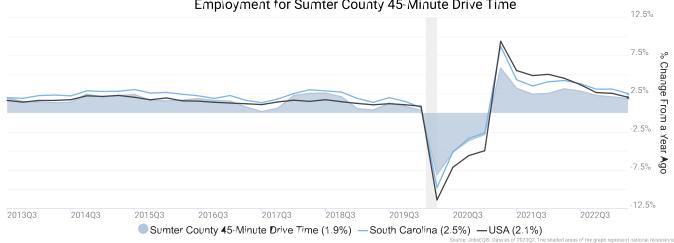
1. American Community Survey 2017-2021, unless noted otherwise

Median values for certain aggregate regions (such as MSAs) may be estimated as the weighted averages of the median values from the composing counties.
Disconnected Youth are 16-19 year olds who are (1) not in school, (2) not high school graduates, and (3) either unemployed or not in the labor force.
Census Population Estimate for 2022, annual average growth rate since 2012. Post-2019 data for Connecticut counties are imputed by Chmura.



### **Employment Trends**

As of 2023Q2, total employment for the Sumter County 45-Minute Drive Time was 559,820 (based on a four-guarter moving average). Over the year ending 2023Q2, employment increased 1.9% in the region.

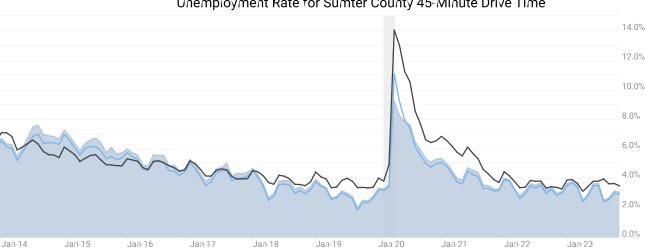


Employment for Sumter County 45-Minute Drive Time

Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2023Q1 with preliminary estimates updated to 2023Q2

### **Unemployment Rate**

The unemployment rate for the Sumter County 45-Minute Drive Time was 3.1% as of November 2023. The regional unemployment rate was lower than the national rate of 3.5%. One year earlier, in November 2022, the unemployment rate in the Sumter County 45-Minute Drive Time was 3.0%.



Sumter County 45-Minute Drive Time (3.1%) — South Carolina (2.9%) — USA (3.5%)

#### Unemployment Rate for Sumter County 45-Minute Drive Time

Unemployment rate data are from the Local Area Unemployment Statistics, provided by the Bureau of Labor Statistics and updated through November 2023.

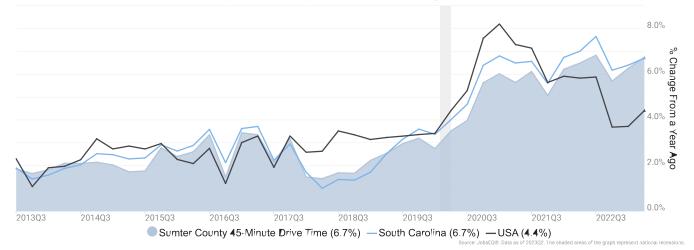


Unemployment

Rate

### Wage Trends

The average worker in the Sumter County 45-Minute Drive Time earned annual wages of \$54,305 as of 2023Q2. Average annual wages per worker increased 6.7% in the region over the preceding four quarters. For comparison purposes, annual average wages were \$70,318 in the nation as of 2023Q2.



Average Annual Wages for Sumter County 45-Minute Drive Time

Annual average wages per worker data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2023Q1 with preliminary estimates updated to 2023Q2.



### Cost of Living Index

The Cost of Living Index estimates the relative price levels for consumer goods and services. When applied to wages and salaries, the result is a measure of relative purchasing power. The cost of living is 8.3% lower in Sumter County 45-Minute Drive Time than the U.S. average.

#### **Cost of Living Information**

		Cost of Living Index					
	Annual Average Salary	(Base US)	US Purchasing Power				
Sumter County 45-Minute Drive Time	\$54,305	91.7	\$59,205				
South Carolina	\$56,304	93.3	\$60,377				
USA	\$70,318	100.0	\$70,318				

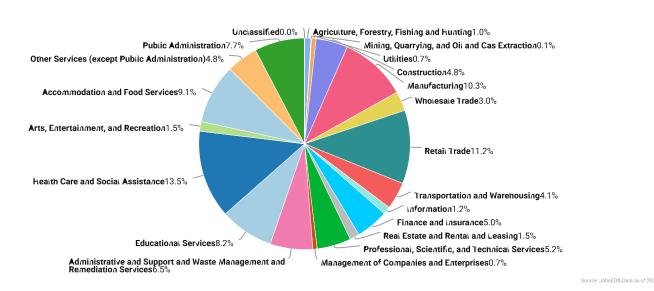
Source: JobsEQ<sup>®</sup> Data as of 2023Q2

Cost of Living per COLI, data as of 2023Q3, imputed by Chmura where necessary.



### **Industry Snapshot**

The largest sector in the Sumter County 45-Minute Drive Time is Health Care and Social Assistance, employing 75,308 workers. The next-largest sectors in the region are Retail Trade (62,937 workers) and Manufacturing (57,679). High location quotients (LQs) indicate sectors in which a region has high concentrations of employment compared to the national average. The sectors with the largest LQs in the region are Public Administration (LQ = 1.68), Utilities (1.38), and Manufacturing (1.28).



Total Workers for Sumter County 45-Minute Drive Time by Industry

Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2023Q1 with preliminary estimates updated to 2023Q2.

Sectors in the Sumter County 45-Minute Drive Time with the highest average wages per worker are Utilities (\$102,182), Information (\$97,812), and Professional, Scientific, and Technical Services (\$83,819). Regional sectors with the best job growth (or most moderate job losses) over the last 5 years are Manufacturing (+6,656 jobs), Transportation and Warehousing (+6,549), and Professional, Scientific, and Technical Services (+3,047).

Over the next 1 year, employment in the Sumter County 45-Minute Drive Time is projected to expand by 1,712 jobs. The fastest growing sector in the region is expected to be Information with a +1.4% year-over-year rate of growth. The strongest forecast by number of jobs over this period is expected for Health Care and Social Assistance (+501 jobs), Professional, Scientific, and Technical Services (+333), and Transportation and Warehousing (+227).



#### Sumter County 45-Minute Drive Time, 2023Q2<sup>1</sup>

			Current		5-Year I	History					
			Avg Ann		Empl		Total			Empl	Ann %
NAICS	Industry	Empl	Wages	LQ	Change	Ann %	Demand	Exits	Transfers	Growth	Growth
62	Health Care and Social Assistance	75,308	\$60,886	0.93	1,839	0.5%	8,241	3,563	4,178	501	0.7%
44	Retail Trade	62,937	\$34,900	1.13	2,644	0.9%	8,777	3,811	5,077	-111	-0.2%
31	Manufacturing	57,679	\$72,518	1.28	6,656	2.5%	6,210	2,319	3,954	-63	-0.1%
72	Accommodation and Food Services	50,996	\$21,161	1.06	1,059	0.4%	9,074	4,040	4,889	145	0.3%
61	Educational Services	45,972	\$50,440	1.03	-2,677	-1.1%	4,491	2,144	2,374	-28	-0.1%
92	Public Administration	42,970	\$55,257	1.68	-1,601	-0.7%	4,250	1,757	2,502	-9	0.0%
56	Administrative and Support and Waste Management and Remediation Services	36,443	\$38,876	1.02	-883	-0.5%	4,502	1,789	2,612	101	0.3%
54	Professional, Scientific, and Technical Services	29,175	\$83,819	0.71	3,047	2.2%	2,976	975	1,668	333	1.1%
52	Finance and Insurance	27,952	\$83,064	1.25	1,451	1.1%	2,730	989	1,631	109	0.4%
23	Construction	27,141	\$60,156	0.81	-204	-0.1%	2,783	957	1,700	126	0.5%
81	Other Services (except Public Administration)	26,928	\$33,027	1.13	-242	-0.2%	3,368	1,361	1,893	115	0.4%
48	Transportation and Warehousing	23,194	\$52,477	0.83	6,549	6.9%	3,002	1,119	1,656	227	1.0%
42	Wholesale Trade	16,610	\$79,946	0.79	1,750	2.3%	1,850	678	1,163	9	0.1%
53	Real Estate and Rental and Leasing	8,221	\$60,135	0.83	697	1.8%	904	381	471	53	0.6%
71	Arts, Entertainment, and Recreation	8,168	\$26,103	0.75	-34	-0.1%	1,308	517	711	80	1.0%
51	Information	6,566	\$97,812	0.58	-447	-1.3%	740	233	418	89	1.4%
11	Agriculture, Forestry, Fishing and Hunting	5,524	\$45,587	0.77	-531	-1.8%	662	310	389	-36	-0.7%
22	Utilities	3,901	\$102,182	1.38	-88	-0.4%	361	136	239	-14	-0.3%
55	Management of Companies and Enterprises	3,693	\$81,555	0.43	-141	-0.7%	385	129	220	36	1.0%
21	Mining, Quarrying, and Oil and Gas Extraction	396	\$80,774	0.20	-65	-3.0%	45	13	28	3	0.9%
99	Unclassified	45	\$59,136	0.04	45	n/a	5	2	3	0	0.4%
	Total - All Industries	559,820	\$54,305	1.00	18,823	0.7%	66,282	26,958	37,612	1,712	0.3%

Source: JobsEQ®

Data as of 2023Q2

Note: Figures may not sum due to rounding.

1. All data based upon a four-quarter moving average

Exits and transfers are approximate estimates based upon occupation separation rates.

Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2023Q1 with preliminary estimates updated to 2023Q2. Forecast employment growth uses national projections adapted for regional growth patterns.



### **Occupation Snapshot**

The largest major occupation group in the Sumter County 45-Minute Drive Time is Office and Administrative Support Occupations, employing 74,846 workers. The next-largest occupation groups in the region are Sales and Related Occupations (52,315 workers) and Transportation and Material Moving Occupations (49,184). High location quotients (LQs) indicate occupation groups in which a region has high concentrations of employment compared to the national average. The major groups with the largest LQs in the region are Protective Service Occupations (LQ = 1.25), Production Occupations (1.22), and Legal Occupations (1.18).

Occupation groups in the Sumter County 45-Minute Drive Time with the highest average wages per worker are Management Occupations (\$107,400), Healthcare Practitioners and Technical Occupations (\$93,600), and Legal Occupations (\$92,000). The unemployment rate in the region varied among the major groups from 1.2% among Legal Occupations to 5.3% among Food Preparation and Serving Related Occupations.

Over the next 1 year, the fastest growing occupation group in the Sumter County 45-Minute Drive Time is expected to be Computer and Mathematical Occupations with a +1.5% year-over-year rate of growth. The strongest forecast by number of jobs over this period is expected for Transportation and Material Moving Occupations (+300 jobs) and Healthcare Support Occupations (+228). Over the same period, the highest separation demand (occupation demand due to retirements and workers moving from one occupation to another) is expected in Office and Administrative Support Occupations (8,913 jobs) and Food Preparation and Serving Related Occupations (8,896).

			Current					5-Year	History		1	1-Year Forecast			
SOC	Occupation	Empl	Mean Ann Wages <sup>2</sup>	LQ	Unempl	Unempl Rate	Online Job Ads <sup>3</sup>	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth	
43-0000	Office and Administrative Support	74,846	\$41,800	1.11	2,512	3.0%	2,496	-1,374	-0.4%	8,462	3,964	4,949	-451	-0.6%	
41-0000	Sales and Related	52,315	\$43,200	1.05	2,437	4.1%	3,858	1,740	0.7%	7,097	3,177	3,991	-70	-0.1%	
53-0000	Transportation and Material Moving	49,184	\$38,900	1.00	2,908	5.1%	2,216	7,137	3.2%	7,211	2,621	4,289	300	0.6%	
35-0000	Food Preparation and Serving Related	47,526	\$27,300	1.05	2,914	5.3%	2,395	345	0.1%	9,023	4,082	4,814	127	0.3%	
51-0000	Production	38,333	\$45,400	1.22	1,780	4.1%	900	2,381	1.3%	4,236	1,625	2,740	-130	-0.3%	
11-0000	Management	36,934	\$107,400	0.88	568	1.4%	3,239	4,853	2.9%	3,375	1,076	2,084	215	0.6%	
29-0000	Healthcare Practitioners and Technical	34,886	\$93,600	1.07	567	1.5%	4,395	1,247	0.7%	2,292	1,064	1,022	206	0.6%	
25-0000	Educational Instruction and Library	29,947	\$55,700	1.01	702	2.2%	1,744	-1,344	-0.9%	2,698	1,333	1,346	19	0.1%	
13-0000	Business and Financial Operations	28,973	\$73,600	0.81	604	2.0%	1,745	3,116	2.3%	2,785	890	1,719	176	0.6%	
49-0000	Installation, Maintenance, and Repair	23,598	\$51,400	1.08	548	2.0%	1,601	895	0.8%	2,415	875	1,429	110	0.5%	
31-0000	Healthcare Support	21,573	\$32,600	0.87	814	3.3%	1,138	1,054	1.0%	3,357	1,382	1,747	228	1.1%	
47-0000	Construction and Extraction	21,237	\$47,300	0.84	1,122	4.5%	565	-669	-0.6%	2,240	761	1,364	115	0.5%	
37-0000	Building and Grounds Cleaning and Maintenance	17,926	\$32,300	0.98	981	4.8%	791	-274	-0.3%	2,466	1,108	1,315	43	0.2%	
33-0000	Protective Service	14,965	\$42,200	1.25	485	3.1%	734	-588	-0.8%	1,633	709	927	-3	0.0%	
39-0000	Personal Care and Service	14,494	\$31,800	1.05	675	4.1%	428	181	0.3%	2,656	1,033	1,516	107	0.7%	
15-0000	Computer and Mathematical	13,217	\$90,800	0.73	242	1.8%	2,120	834	1.3%	1,185	312	671	203	1.5%	
21-0000	Community and Social Service	11,327	\$49,400	1.13	182	1.6%	1,095	-373	-0.6%	1,180	455	656	68	0.6%	
17-0000	Architecture and Engineering	8,985	\$83,200	0.99	144	1.4%	691	757	1.8%	744	256	427	61	0.7%	

#### Sumter County 45-Minute Drive Time, 2023Q21

Source: JobsEQ<sup>®</sup>, http://www.chmuraecon.com/jobseq

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#### Sumter County 45-Minute Drive Time, 2023Q2<sup>1</sup>

			Current					5-Year History				1-Year Forecast		
SOC	Occupation	Empl	Mean Ann Wages <sup>2</sup>	LQ	Unempl	Unempl Rate	Online Job Ads <sup>3</sup>	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
27-0000	Arts, Design, Entertainment, Sports, and Media	7,616	\$54,100	0.73	285	3.5%	430	240	0.6%	860	343	479	39	0.5%
23-0000	Legal	5,421	\$92,000	1.18	67	1.2%	209	48	0.2%	402	172	203	28	0.5%
19-0000	Life, Physical, and Social Science	4,305	\$72,200	0.88	86	2.0%	491	155	0.7%	433	98	315	20	0.5%
45-0000	Farming, Fishing, and Forestry	2,211	\$39,200	0.66	117	5.1%	53	-225	-1.9%	331	109	234	-12	-0.6%
	Total - All Occupations	559,820	\$53,200	1.00	20,739	3.3%	33,333	20,135	0.7%	67,150	27,445	38,237	1,468	0.3%

Source: JobsEQ®

Data as of 2023Q2 unless noted otherwise

Note: Figures may not sum due to rounding.

1. Data based on a four-quarter moving average unless noted otherwise.

2. Wage data represent the average for all Covered Employment

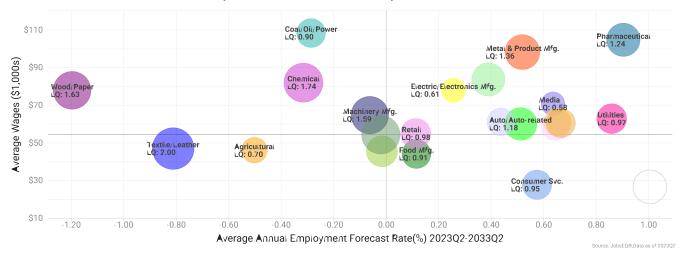
3. Data represent found online ads active within the last thirty days in the selected region. Due to alternative county-assignment algorithms, ad counts in this analytic may not match that shown in RTI (nor in the popup window ad list). Ad counts for ZCTA-based regions are estimates.

Occupation employment data are estimated via industry employment data and the estimated industry/occupation mix. Industry employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and currently updated through 2023Q1, imputed where necessary with preliminary estimates updated to 2023Q2. Wages by occupation are as of 2023 provided by the BLS and imputed where necessary. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.



### **Industry Clusters**

A cluster is a geographic concentration of interrelated industries or occupations. The industry cluster in the Sumter County 45-Minute Drive Time with the highest relative concentration is Textile/Leather with a location quotient of 2.00. This cluster employs 2,350 workers in the region with an average wage of \$46,934. Employment in the Textile/Leather cluster is projected to contract in the region about 0.8% per year over the next ten years.



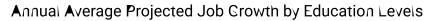
Industry Clusters for Sumter County 45-Minute Drive Time as of 2023Q2

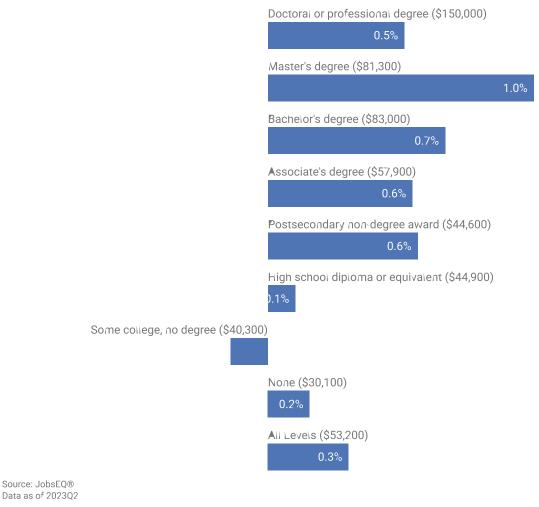
Location quotient and average wage data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics, imputed where necessary, and updated through 2023Q1 with preliminary estimates updated to 2023Q2. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.



### **Education Levels**

Expected growth rates for occupations vary by the education and training required. While all employment in the Sumter County 45-Minute Drive Time is projected to grow 0.3% over the next ten years, occupations typically requiring a postgraduate degree are expected to grow 0.5% per year, those requiring a bachelor's degree are forecast to grow 0.7% per year, and occupations typically needing a 2-year degree or certificate are expected to grow 0.6% per year.



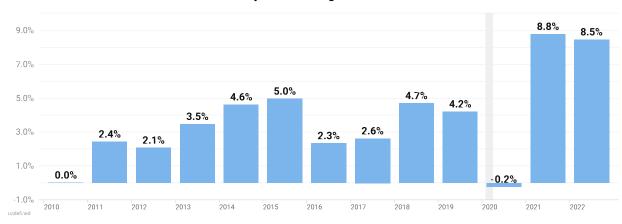


Employment by occupation data are estimates are as of 2023Q2. Education levels of occupations are based on BLS assignments. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.



### **Gross Domestic Product**

Gross Domestic Product (GDP) is the total value of goods and services produced by a region. In 2022, nominal GDP in the Sumter County 45-Minute Drive Time expanded 8.5%. This follows growth of 8.8% in 2021. As of 2022, total GDP in the Sumter County 45-Minute Drive Time was \$67,039,597,000.



1 year % Change in GDP

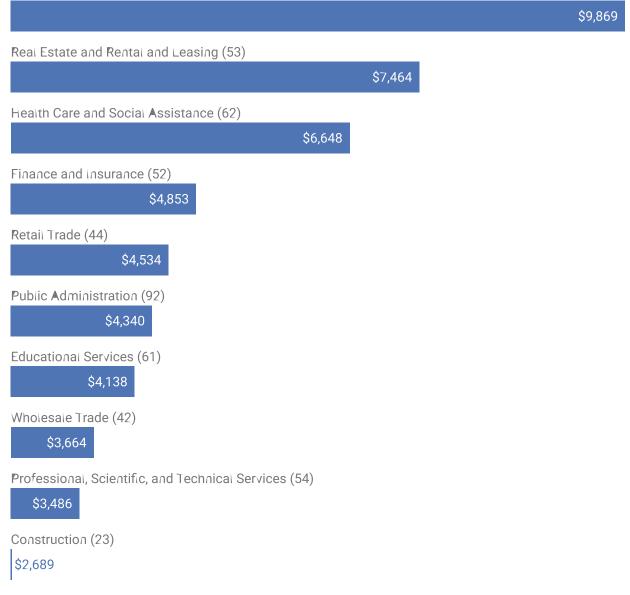
Gross Domestic Product data are provided by the Bureau of Economic Analysis, imputed by Chmura where necessary, updated through 2022.

Of the sectors in the Sumter County 45-Minute Drive Time, Manufacturing contributed the largest portion of GDP in 2022, \$9,869,142,000 The next-largest contributions came from Real Estate and Rental and Leasing (\$7,464,001,000); Health Care and Social Assistance (\$6,648,495,000); and Finance and Insurance (\$4,852,724,000).



### GDP (in \$ millions)

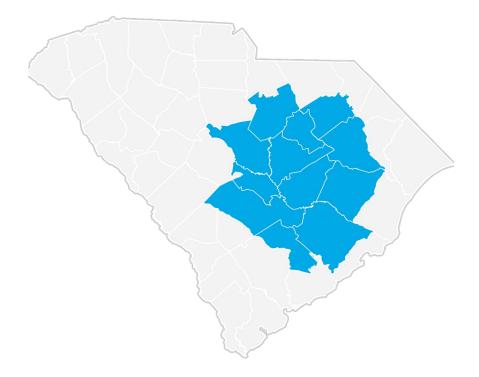
Manufacturing (31)



Gross Domestic Product data are provided by the Bureau of Economic Analysis, imputed by Chmura where necessary, updated through 2022.



### Sumter County 45-Minute Drive Time Regional Map





### **Region Definition**

#### Sumter County 45-Minute Drive Time is defined as the following counties:

Berkeley County, South Carolina	Kershaw County, South Carolina
Calhoun County, South Carolina	Lee County, South Carolina
Clarendon County, South Carolina	Orangeburg County, South Carolina
Darlington County, South Carolina	Richland County, South Carolina
Dorchester County, South Carolina	Sumter County, South Carolina
Florence County, South Carolina	Williamsburg County, South Carolina

Source: JobsEQ<sup>®</sup>, http://www.chmuraecon.com/jobseq Copyright © 2024 Chmura Economics & Analytics, All Rights Reserved.



#### What is a location quotient?

A location quotient (LQ) is a measurement of concentration in comparison to the nation. An LQ of 1.00 indicates a region has the same concentration of an industry (or occupation) as the nation. An LQ of 2.00 would mean the region has twice the expected employment compared to the nation and an LQ of 0.50 would mean the region has half the expected employment in comparison to the nation.

#### What is separation demand?

Separation demand is the number of jobs required due to separations—labor force exits (including retirements) and turnover resulting from workers moving from one occupation into another. Note that separation demand does not include all turnover—it does not include when workers stay in the same occupation but switch employers. The total projected demand for an occupation is the sum of the separation demand and the growth demand (which is the increase or decrease of jobs in an occupation expected due to expansion or contraction of the overall number of jobs in that occupation).

#### What is a cluster?

A cluster is a geographic concentration of interrelated industries or occupations. If a regional cluster has a location quotient of 1.25 or greater, the region is considered to possess a competitive advantage in that cluster.

#### What is the difference between industry wages and occupation wages?

Industry wages and occupation wages are estimated via separate data sets, often the time periods being reported do not align, and wages are defined slightly differently in the two systems (for example, certain bonuses are included in the industry wages but not the occupation wages). It is therefore common that estimates of the average industry wages and average occupation wages in a region do not match exactly.

#### What is NAICS?

The North American Industry Classification System (NAICS) is used to classify business establishments according to the type of economic activity. The NAICS Code comprises six levels, from the "all industry" level to the 6-digit level. The first two digits define the top level category, known as the "sector," which is the level examined in this report.

#### What is SOC?

The Standard Occupational Classification system (SOC) is used to classify workers into occupational categories. All workers are classified into one of over 804 occupations according to their occupational definition. To facilitate classification, occupations are combined to form 22 major groups, 95 minor groups, and 452 occupation groups. Each occupation group includes detailed occupations requiring similar job duties, skills, education, or experience.

About This Report

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